

Church Council Meeting

December 12, 2023

In attendance: Alicia Dunn, Doug Muschett, Craig Bolt, Catheryn Carlson, Christy Reinking, Pastor Kate Davidson, Lydia Ziauddin, Ben Little *Excused:* Jay Meservy, Kevin Clarke, Amie Branson

Meeting began at 5:36 pm with a reading by Catheryn from the children's book *Great Joy*.

November minutes were approved.

Pastor's report: 1) LOTM member Ken Maldonado has been approved for entrance into the candidacy process for ordination; Zion Lutheran in Idaho Springs is likely to be his teaching congregation. Pastor Kate may serve as an off-site supervisor. 2) Council/church ski day will be January 21, most likely at Keystone. 3) Pastor Kate requests 60K for housing allowance which council approved.

Call Every Member: Council can address the feedback and ideas that came from these conversations in 2024. Craig has compiled and sent out most of the summaries. A couple ideas lifted up include the men's breakfast and a community ice cream social.

Personnel: Committee is continuing to work on streamlining Caroline's job description; once finished, description will be made available for council members and others to read

Worship & Music: 1) Handbells continue to welcome new members and aim to play every three weeks; 2) Guitar accompanied services continue when Caroline is away; 3) Luellens generously donated music to the newly organized choir collection; 4) Kudos to choir members learning difficult new pieces and to Christy for her flexibility

Finance: LOTM's "behind" budget status has remained stagnant: we had budgeted 304K for this point in the year, 263K is our income so far. The church needs to think creatively about how to generate more income through grants, outreach, and building expansion.

Table Talks: Plans for Earth Day are being worked out.

Capital Campaign: Ruth would like to partner with others to lead this effort.

Offering Cards: Will debut at Christmas

Other business: Annual meeting will take place on Jan 21. Committee leaders can submit reports in coming weeks sharing 3 highlights: area for growth, goal, and a change you want to see. Synod Assembly will take place April 25-27; LOTM is to send 2 voting members.

This meeting ended with a reading *Keeping Christmas* at 6:38 pm.

Our next meeting will take place on January 9, 2024. Lydia will lead opening and closing reflection.

Respectfully submitted by Lydia Ziauddin